

***Santa Ana Unified School District
Board of Education***

Special Board Meeting Agenda

**Tuesday, April 25, 2017
6:00 p.m.**

**Board Room
1601 E. Chestnut Avenue
Santa Ana**



**Valerie Amezcua
Vice President**

**John Palacio
President**

**Cecilia "Ceci" Iglesias
Clerk**

**Alfonso Alvarez, Ed.D.
Member**

**Stefanie P. Phillips, Ed.D.
Secretary /
Superintendent**

**Rigo Rodriguez, Ph.D.
Member**

If special assistance is needed to participate in the Board meeting, please contact the Recording Secretary, at (714) 558-5515. Please call prior to the meeting to allow for reasonable arrangements to ensure accessibility to this meeting, per the Americans with Disabilities Act, Title II.

Mission Statement

***We assure well-rounded learning experiences, which prepare our students for success in college and career.
We engage, inspire, and challenge all of our students to become productive citizens, ethical leaders, and
positive contributors to our community, country and a global society.***

BOARD OF EDUCATION MEETING INFORMATION

Role of the Board

The Governing Board is elected by the community to provide leadership and citizen oversight of the District's schools. The Board works with the Superintendent to fulfill its major role, including:

1. Setting a direction for the District.
2. Providing a basic organizational structure for the SAUSD by establishing policies.
3. Ensuring accountability.
4. Providing community leadership on behalf of the District and public education.

Agenda Items provided to the Board of Education that include the description of items of business to be considered by the Board for approval at Board Meetings. These items contain recommendations; the Board may exercise action they believe is best for the SAUSD.

Board Meeting Documentation

Any and all supporting materials are made available to the public by the Public Communication Office. They may be reached from 8:00 a.m. – 4:30 p.m. at (714) 558-5555.

Public Comments at Board Meetings

The agenda shall provide members of the public the opportunity to address the Board regarding agenda items before or during the Board's consideration of the item. The agenda also provides members of the public an opportunity to testify at regular meetings on matters which are not on the agenda but which are within the subject matter jurisdiction of the Board.

Individual speakers are allowed three minutes to address the Board on agenda or nonagenda items. The Board may limit the total time for public input on each item to 20 minutes. With the Board's consent, the Board President may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard. The Board President may take a poll of speakers for or against a particular issue and may ask that additional persons speak only if they have something new to add.

The Board urges that complaints and derogatory remarks against a District employee be made in writing on forms available in the Office of the Superintendent. This allows the District and the Board to examine more carefully the complaint and to initiate the appropriate investigation.

Persons wishing to address the Board on an item on the agenda or an item of business in the Board's jurisdiction are requested to complete a card. This card is to be submitted to the Recording Secretary. The *Request to Address the Board of Education* cards are located on the table in the foyer.

Televised Meeting Schedule

The Regular Board of Education meetings are broadcast live on the second and fourth Tuesdays of each month on Channel 31. The meeting is replayed on Tuesdays at 6:00 p.m. and Saturdays at 3:00 p.m., following the Board of Education meeting.

Agenda and Minutes on District Website at <http://www.sausd.us>

BOARD OF EDUCATION
SPECIAL MEETING

SANTA ANA UNIFIED SCHOOL DISTRICT
1601 EAST CHESTNUT AVENUE
SANTA ANA, CA 92701

TUESDAY
APRIL 25, 2017

AGENDA

CALL TO ORDER

5:00 P.M. RECESS TO CLOSED SESSION

- See Closed Session Agenda below for matters to be considered at this time.

- A. With respect to every item of business to be discussed in Closed Session pursuant to Government Code Section 54957.6:

CONFERENCE WITH LABOR NEGOTIATOR:

SAEA, CSEA, SASPOA, CWA
Bargaining Units
Mark A. McKinney,
District Negotiator

- B. With respect to every item of business to be discussed in Closed Session pursuant to Government Code Section 54957:

PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

The Board may exercise discretion to adjourn to Closed Session at any time during this meeting to instruct its representatives regarding negotiations with represented and unrepresented employees.

RECONVENE REGULAR MEETING AND REPORT ACTION TAKEN IN CLOSED SESSION THAT IS REQUIRED TO BE REPORTED OUT AT THIS MEETING.

RECONVENE REGULAR MEETING

6:00 P.M. MEETING

PLEDGE OF ALLEGIANCE

PUBLIC PRESENTATIONS (Pursuant to Government Code 54954.3)

- Individuals or groups may make presentations or bring matters to the Board's attention that is within the Board's subject matter jurisdiction. Individual speakers are allowed three minutes to address the Board on agenda or non-agenda items.

REGULAR AGENDA - ACTION ITEM

- 1.0 Adoption of Resolution No. 2016/17-3179 – Eliminate 24.25 Classified Positions for 2017-2018 School Year

ADJOURNMENT

FUTURE MEETING - The next Regular Meeting of the Board of Education will be held on Tuesday, May 9, 2017, at 6:00 p.m.

AGENDA ITEM BACKUP SHEET
April 25, 2017

Special Board Meeting

TITLE: Adoption of Resolution No. 2016/17-3179 – Eliminate 24.25 Classified Positions for 2017-2018 School Year

ITEM: Action

SUBMITTED BY: Mark A. McKinney, Associate Superintendent, Human Resources

PREPARED BY: Mark A. McKinney, Associate Superintendent, Human Resources

BACKGROUND INFORMATION:

The purpose of this agenda is to seek Board approval to eliminate 24.25 full-time equivalent classified positions for the 2017-2018 school year. The specific reductions listed in this Resolution have been identified to reduce personnel costs without impacting classroom services.

Education Code section 45117 permits the Board to lay off classified employees as a result of a bona fide reduction or elimination of service due to lack of work or lack of funds. Section 45117 requires written notice to affected employees at least 60 calendar days before the effective date of the layoff.

Following Board action, Administration will send layoff notices to the affected classified employees. Pursuant to Education Code section 45308, the least-senior employee in the classification is laid off first. Those employees with seniority in their classification, or in lower classifications, will be offered “bumping” rights. Less senior employees who are displaced (bumped) by more senior employees will then be given layoff notices and, if applicable, bumping rights based on their seniority.

Pursuant to Education Code section 45298, classified employees who are laid off have reemployment rights for 39 months. Employees who voluntarily accept demotions or reductions in assigned time (e.g., through bumping) have restoration rights for a total of 63 months.

Unlike a certificated layoff, no hearing occurs and no final resolution is required.

RATIONALE:

The purpose of this agenda item is to seek Board authorization to reduce or eliminate positions in the classified service, which authorization will result in the layoff of classified employees.

FUNDING:

Approximate Savings: \$4,890,000

RECOMMENDATION:

Adopt Resolution No. 2016/17-3179 - Eliminate 24.25 Classified Positions for 2017-2018 school year.

Resolution No. 2016/17-3179
Resolution of the Governing Board of the
Santa Ana Unified School District
Regarding Layoff of Classified Employees

Be It Resolved, the Governing Board of the Santa Ana Unified School District determines that the following positions be abolished for lack of work and/or lack of funds pursuant to California Education Code sections 45117 and 45308:

<u>Classification Title</u>	<u>No. of Positions</u>	<u>Full Time Equivalent</u>
Building Inspector I	2	2.00
Network Technician	2	2.00
Assistive Technology Specialist	1	1.00
Student Records Technician	1	1.00
Assistant Buyer	1	1.00
Senior Administrative Secretary	1	1.00
Administrative Secretary	2	2.00
SELPA Secretary	1	1.00
Department Specialist	4	4.00
Site Clerk	2	1.4375
Senior Administrative Clerk	2	2.00
Administrative Clerk II	3	3.00
Administrative Clerk I	1	1.00
Cook	1	1.00
Food Service Worker	1	0.8125

Be It Further Resolved by the Governing Board:

1. That due to a lack of work and/or lack of funds, the number of classified employees and the amount of service rendered shall be reduced by layoff, as specified above, pursuant to Education Code section 45308.
2. That the Associate Superintendent of Human Resources is directed to give notice of layoff and of bumping rights, or displacement due to the exercise of bumping rights, to the affected classified employees pursuant to the requirements of law.
3. That layoff or reduction shall become effective no earlier than 60 days following service of the notice as required by law.
4. That any employee laid off pursuant to this Resolution shall be eligible for reemployment or restoration of assigned time pursuant to Education Code section 45298.

Adopted by the Board of Education of the Santa Ana Unified School District on April ____, 2017 by the following vote:

AYES:	_____	_____
	_____	_____
	_____	_____
	_____	_____
NOES:	_____	

ABSENT:	_____	
ABSTENTION:	_____	

I, _____, Clerk of the Board of Education of the Santa Ana Unified School District of Orange County, California, certify that the foregoing Resolution was adopted by the Board at a meeting thereof held at its regular place of meeting by the vote above stated, which Resolution is on file in the office of the Board.

Dated: April 25, 2017

Clerk of the Board of Education
Santa Ana Unified School District